

**CALIFORNIA ARMY NATIONAL GUARD (CA ARNG)
ACTIVE DUTY GUARD/RESERVE (AGR)
STATE WIDE TOUR ANNOUNCEMENT
AMENDED 19 December 2008**

1. **Tour Number:** FTM: 021-09
UIC: W77706 Para/Line 006/50
2. **Position Title:** Officer Strength Management (43A) (2 Positions Available, Selected Officers Must be willing to relocate)
3. **Unit/Location:** Accession Task Force, Mather, CA 95655 and Los Alamitos, CA 90720
4. **Opening Date of Job Announcement:** 19 December 2008
5. **Closing Date:** 3 January 2009
6. **Maximum Grade:** O2
7. **Minimum Grade:** O1
8. **Personnel Eligible to Apply:** (X) Male (X) Female (X) OFF () WO (X) ENL w/ Cert. of Eligibility

NOTE: Only Current Commissioned Officers and those awarded a Certificate of Eligibility may apply. (Applicants must complete BOLC III within 12 months of hire date)

NOTE: Applicants who have resigned from the AGR program that have a break in service for two or more calendar days will need a waiver in accordance with AR 135-18, chapter 2, table 2-2 if selected. Only those applicants who meet the prescribed criteria in table 2-1 or qualify for a waiver will be boarded and considered for selection.

9. **Selecting Supervisor:** Commander, Accession Task Force
10. **Military Status:** Full-Time Military Title 32 Section 502(f) (AGR)
11. **This position is in the Full Time Military Force (FTM) – Active Guard/Reserve (AGR) program.** The initial AGR Tour will be for three (3) years.
12. **Applicants must, as a minimum, submit the following documents:** If required items(s) are missing from your packet **it will** be returned to the applicant due to lack of information: **(PLEASE NO BINDERS)**
 - a. NGB Form 34-1 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one, of the application.
 - b. Three-quarter-length photograph in duty uniform made within the previous 12 months (“official” military photograph is not required).

- c. Officers/Enlisted biographical summary.
- d. Certified Copy of DA Form 2-1 and latest Officer Record Brief or Enlisted Records Brief.
- e. All OERs/NCOER's for the last 3 years. Supervisor must provide a written statement/memo providing information as to why soldier's OERs/NCOERs are not available. Applicants in the grade of newly appointed O1 must submit at least one letter of recommendation and DA 1059's. This letter should state current duty assignment, ability to perform assigned duties and demonstrated potential.
- f. **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers, and within 12 months for traditional guardsmen, ensure that height and weight are annotated. (*Certified Copy - See frequently asked questions*)
- h. Must meet standards IAW AR 600-9; submit body fat worksheet, (if applicable).
- i. Current MEDPROS printout (Available on AKO).
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record).
- j. DA Form 4970 Cardiovascular screening (over 40 soldiers) if applicable.
- k. All DD Forms 214 (copy must include bottom portion that identifies SPD code).
- l. RPAS statement.
- m. **Current DMV print out (with in six months) must be enclosed with this packet**
- n. Certificate of Eligibility if applicable.

13. Applicants who answer YES to questions 8 or 12 – 18 of section IV, NGB Form 34-1, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 8, 3, and 635-200 Chapter 11.**

14. Brief Job Description:

- a. Serves as an Officer Strength Manager (OSM) for the accession of basic branch officer, warrant officers, AMEDDs, and chaplains into the California Army National Guard.
- b. OSM duties include, however, not limited to: Coordination with the Army Division G-1, Officer Personnel Manager and Commanders to develop officer procurement priorities; development of annual officer procurement plans; and assisting state military academies with the development of an effective OCS recruiting program. Tasks may include, however, are not limited to, providing lists of prospective candidates, development of advertising materials, direct mail campaigns, and establishing liaison with state ROTC programs. Appointees will develop recruiting programs and materials to increase the number of ROTC graduates/candidates that join the ARNG, actively recruit qualified officers assigned to the IRR, develop and execute warrant officers candidates recruiting programs, develop and execute recruiting programs for civilians qualified for appointment as AMEDD, JAG, and Chaplains.

15. Submit application to: Joint Forces Headquarters, ATTN: CAJS-J1-HR-AGR, Box 37, 9800 Goethe Road, Sacramento, CA 95826-9101. **Please Do Not call this office with questions to your application to see if we have received it, you will be notified by mail. Please see frequently asked questions on our web page.**

NOTE: If you require a certified copy of DA Form 2-1 and/or RPAS statement, call 916-854-3420. **COMPLETE APPLICATION (TO INCLUDE ALL REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR NOT LATER THAN THE CLOSING DATE SHOWN IN BLOCK #5.** Additional copies of this announcement may be obtained from our website at www.calguard.ca.gov/cahr.

16. Applicants must have at a minimum a valid Secret security clearance, and driver's license as condition of employment.

17. HIV testing must be current within 6 Months.

18. Equal opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, national origin, political affiliation, marital status, or any other non-merit factor.